

Katja Keiho-Lintula

+358 50 3876214

KATJA.KEIHO-LINTULA@LLSPARTNERS.FI

PROFILE

Katja is senior level Human Resources Consultant focused on Talent Management, Self-Services and Recruitment areas. Katja has more than 10 years experience of planning and implementation processes of SAP Human Capital Management. Katja has a lot of experience on variety of projects roles: consultant, testing, project manager and board member. Katja enjoys providing operational and strategic HR as well as technical SAP consultancy. She has strong know-how related to customer projects both in the private and public sector in Finland and abroad.

Katja has excellent communication and interpersonal skills.

CERTIFICATIONS AND COURSES

SAP Certified Application Professional – HCM Talent Management with SAP ERP 6.0 EHP5, 2013

SAP Certified Solution Consultant - mySAP Human Resources – Management/Administration, SAP R/3 Core 4.70 Extension Set 1.10, 2005

SAP Courses: Employee Self Service (HR250), Manager Self-Service (HR260), SAP Enterprise Learning (HR270), Smart & Adobe Forms in HCM (HR280), Implementation Projects with SAP Solution Manager (SMI310), SAP E-Recruiting (HR316), Analytics and Reporting in HCM (HR580), Analytics and Reporting in HCM (HR580), Analytics and Reporting in HCM (HR580), SAP Authorization Concept (ADM940), Management & Administration I (THR10), Management & Administration II (THR12), Defence & Security Workshop Organizational Flexibility Part 1 (DFPS66)

CONTACT



VUOSAARENTIE 10 C 59
00980 HELSINKI
FINLAND



+358 50 3876214



KATJA.KEIHO-LINTULA@LLSPARTNERS.FI

KEY COMPETENCES

- Talent Management
- People Processes and Self-Services
- E-Recruiting
- Self-Services
- Project Management

LANGUAGES

FINNISH	<div style="width: 100%;"></div>
ENGLISH	<div style="width: 95%;"></div>
SWEDISH	<div style="width: 75%;"></div>
SPANISH	<div style="width: 25%;"></div>

EDUCATION

MASTER OF SOCIAL SCIENCES

Helsinki University
Faculty of Social Sciences,
Administration and Organizations,
2003

MINOR STUDIES

Helsinki School of Economics and
Business Administration
2003

WORK EXPERIENCE

- 2013** ● **PARTNER, SAP HR CONSULTANT, LLS PARTNERS**
I am responsible for providing high quality consultant work related to Human Resources processes and IT systems to our customers.
- 2012-2013** ● **TEAM MANAGER, SAP HR, PORTAL AND SECURITY, ATOS**
Lead SAP HR, Portal and Security team. Team included 12 SAP professionals in Finland and Baltic countries. My daily managerial work included: planning, controlling, budgeting, resourcing, developing and coaching the team. In addition, I was senior architect relating SAP HR and integration area, leading and supporting sales, member of board in customer projects and developing business portfolio.
- 2010-2011** ● **PRACTISE MANAGER SAP HR, SIEMENS**
In addition as having role as a SAP HR Senior Consultant, I was responsible for leading internal SAP HR Practice team and organizing it's performance, supporting sales and creating networks.
- 2007-2011** ● **SENIOR CONSULTANT SAP HR, SIEMENS**
I was Senior SAP HCM consultant. I participated in several SAP HCM implementations performing tasks such as project preparation, definition, implementing, testing, training and roll-outs. I was also responsible for organizing internal Junior Training Program related to SAP HR.
- 2006** ● **CONSULTANT SAP HR, ARINSO**
I was HR consultant and my activities were: participating in customer work shops, preparing Business Blue Prints, implementing customer specific solutions within SAP-HR functionality, system configuration, and delivering training for solution end user. SAP HR functional areas of PA, PD, OM, TEM and e-Recruiting.
- 2004-2006** ● **APPLICATION CONSULTANT SAP HR, KEMIRA**
I was member of SAP HR global roll out project team. Project handled the Kemira countries in regions, altogether system was taken use in 32 countries. In the project I was responsible for system specifications and documentation according to local legal requirements, user training in regional roll outs for basic system usage and system verification.